

# Personalized Total Rewards Statement

## Keep an eye on your mailbox

Supporting you and your well-being is at the core of our mission. As part of our focus on **Investing In You**, Total Rewards Statements will be sent to your mailing address in late March.

Your Total Rewards Statement gives you a clear, personalized look at the full value of your earnings — your pay, benefits and the many ways we continue **Investing In You**. These statements reflect your 2025 earnings and benefits. Residents, team members whose benefits began on or after Dec. 1, 2025, and those in a non-benefit status as of Jan. 28, 2026, will not receive a 2025 statement.

On behalf of ECU Health, thank you for your hard work and dedication to our team, patients and the communities we serve.

### Have Questions?

If you have additional questions, please contact HR Services at **252-816-7446**.



ECU HEALTH

Total  
Rewards